

**PAY DIFFERENTIAL 243
RECRUITMENT AND RETENTION DIFFERENTIAL - UNIT 7
AND EXCLUDED EMPLOYEES**

Established: 10/19/01

Revised: 11/01/07

CLASS TITLE	CLASS CODE	CB/ID	EARNINGS ID	DEPARTMENT
Rank and File:				
Lifeguard	0992	R07	8K62	Parks and Recreation
Lifeguard I (Seasonal)	0993			
Lifeguard II (Seasonal)	0990			
Lifeguard (Permanent Intermittent)	0985			
State Park Ranger	0983			
State Park Ranger -Intermittent-	0984			
Fish and Game Patrol Lieutenant (Specialist)	8005			Fish and Game
Fish and Game Warden, DFG	8421			
Warden-Pilot, DFG	8410			
Excluded:				
Lifeguard Supervisor I	0991	S07	8K62	Parks and Recreation
Lifeguard Supervisor II	0988			
Lifeguard Supervisor III	1045			
Lifeguard Supervisor IV	1044			
State Park Superintendent I	0976			
State Park Superintendent II	0978			
State Park Superintendent III	0974			
State Park Superintendent IV	0973			
Supervising State Park Ranger	0980			
Captain Fish and Game Patrol Boat	8415			
State Park Superintendent V	0971			
Fish and Game Patrol Lieutenant (Supervisor)	8418	S07	Fish and Game	
Fish and Game Patrol Captain	8412			
Regional Patrol Chief, DFG	8405			
Senior Warden - Pilot DFG	8407			

RATE
\$175 per pay period

CRITERIA
The employees in the above classes shall receive the differential in addition to any differential currently being received by the classes.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

SECTION 14:**PAY DIFFERENTIALS**

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes